



Thomas Thor

How to Build a Nuclear Career

Moderator: Callum Thomas

Introduction (15 minutes)

- Recap on purpose and objectives of the workshop
- Summary of agenda
- Overview of the global career market in the nuclear sector – trends, opportunities and challenges

Session 1 – Understanding your own motivations & priorities (30 minutes)

- Introduction, and then working in pairs to ask each other questions and create a picture of what each of you are looking for (example questions will be provided in the introduction)

Session 2 – Mapping your motivations & priorities to opportunities in the international job market (30 minutes)

- Introduction, and then working in the same pairs again to create an outline of which countries, organisations and projects match each person's capabilities, motivations and priorities

Session 3 – Tools and techniques for successful international careers (25 minutes)

- Information sources that can help you gather relevant information
- How to find and work with mentors and sponsors
- Network building
- Getting involved in areas of interest and building your personal brand

Summary and Close (5 minutes) - A recap on what has been covered and suggestions of follow up and next steps



Thomas Thor provides leadership search, recruitment, staff augmentation and workforce consulting services, across the global nuclear sector. Our core service lines are:



Search and Leadership Solutions – Thor Executive:

Search, assessment & selection services for senior and executive level positions



Recruitment Partnering:

Full lifecycle management of recruitment campaigns for scale up and growth



Staff Augmentation:

Providing project, technical and commercial specialists and leaders across a wide range of disciplines, to deliver projects and support technical and commercial functions



Workforce Consulting:

Tailored consulting services around workforce planning and building, retention and development of the workforce and data and intelligence to inform workforce strategy



Where we work

Our headquarters are in Amsterdam, The Netherlands, with office locations across Europe, North America and the Middle East. We combine deep local knowledge and specialization with a truly global reach.

Our clients include nuclear regulators, operators, engineering and construction companies, equipment manufacturers, government departments and research organizations.

How we are unique



We are dedicated to the nuclear sector, as the leading global ambassadors for careers and working opportunities in nuclear.

We advocate for our sector and our clients, bringing the best talent from across the globe to nuclear.



We combine local knowledge in the geographies where we are based, with our international reach to attract, recruit, mobilize and retain the experts and leaders required to deliver for our clients.

Discovery Conversation (15 minutes. In Pairs):

In pairs, participants take turns asking each other the following questions. After each question, listen actively and take notes on your partner's responses.

Sample Questions:

- What aspects of your current or past roles (or your studies) have you found most fulfilling?
- Which values are most important to you in a workplace environment?
- What are your long-term career aspirations?
- How do you define success in your professional life?



What skills or strengths do you wish to develop further



Opportunity Mapping (20 minutes. In Pairs):

In pairs, participants take turns asking each other the following

Category	Details
Target Countries	Which countries offer opportunities that align with your career aspirations and personal preferences?
Potential Employers	Which type of organizations' missions and cultures resonate with your values? (e.g., NGOs, tech startups, multinational corporations)
Relevant Projects/Industries	What sectors within nuclear or projects are you interested in?
Location Preferences	Are there specific regions or cities you are interested in? Why? (e.g., urban vs. rural, proximity to family, climate considerations)
Cultural Considerations	How do cultural aspects influence your work preferences? (e.g., hierarchical vs. flat structures, communication styles, work-life balance)



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Tools and techniques for successful international careers

- **Communication and CV preparation**
- **Information sources that can help you gather relevant information**
- **How to find and work with mentors and sponsors**
- **Network building**
- **Getting involved in areas of interest and building your personal brand**



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www.thomas-thor.com